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WHAT'S HAPPENING

Michigan Worker Death of 2015

The first Michigan worker death of 2015 occurred on January 15, 2015. Employers and employees are urged to use extreme care and safety diligence in all work activities.

Summary of incident: On January 8, 2015, a 37-year-old sheet metal worker was in the process of torch cutting and welding when it is believed he had ignited the flame-retardant insulation between the hopper and building structure. The fire traveled up the 65-foot tall structure trapping the sheet metal worker inside the hopper. Fire-Fighters were able to extricate him, but he had sustained burns to his head and severe burns to his hand and wrist in addition to smoke inhalation. The sheet metal worker, one other employee, four sub-contractor employees, and two fire-fighters were transported to area hospitals. All but the sheet metal worker and one other employee were observed and released. The sheet metal worker succumbed to his injuries as a result of the fire on January 15, 2015.

There were 37 MIOsha-related deaths in 2014. 2009 saw the lowest number with 24. If you need help or assistance in ensuring your workplace is safe, MIOsha is here with resources to help. The Consultation Education & Training (CET) Division provides workplace safety and health training and consultations to employers and employees throughout Michigan free of charge. Contact CET today at 800-866-4674 or submit a request online at www.michigan.gov/cetrca.


Every life is precious. Our mutual goal must be that every employee goes home at the end of their shift every day!

Winter Workplace Safety

As temperatures drop and winter hazards increase, the Michigan Department of Licensing and Regulatory Affairs' (LARA) Michigan Occupational Safety and Health Administration (MIOsha) and Michigan Workers' Compensation Agency (WCA) are reminding employers and employees to exercise caution when working in the cold and snow.

According to the Accident Fund Insurance Company of America and United Heartland, slips and falls accounted for one-third of all of the state's workers' compensation claims during Michigan's winter.

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“Every employer should have an effective safety and health management system in place to protect its most valuable asset: its employees,” said MIOSHA Director Martha Yoder. “As part of this program, they should prepare for winter conditions and provide helpful information to their employees on how to avoid injury and illness.”

Ensuring workplace safety makes good business sense, too.

“Worker injuries can negatively affect a business’s bottom line, resulting in increased workers’ compensation and insurance costs, overtime, and lost work days for employees,” said WCA Director Kevin Elsenheimer. “By taking the proper safety precautions this winter, job providers can avoid nasty slips and falls that will cost them in the future.”

Lower workers’ comp costs save Michigan employers on overhead expenses and give them additional resources to grow their business, hire new workers and increase their employees’ salaries.

For helpful tips on winter workplace safety from MIOSHA and the Michigan Workers’ Compensation Agency, visit www.michigan.gov/winterworker.

MIOSHA Reminds Employers to Post Job-Related Injuries and Illnesses

MIOSHA Director Martha Yoder is reminding Michigan employers they are required to post the total number of job-related injuries and illnesses that occurred in 2014.

Employers must post the [MIOSHA Form 300A](#) (Summary of Work-Related Injuries and Illnesses) from February 1 to April 30, 2015.

“Accurate recordkeeping is an important piece of an employer’s safety and health management system,” said Yoder. “MIOSHA’s recordkeeping logs allow an employer to keep detailed records that can help identify and correct problem areas, prevent future injuries and illnesses, and continuously improve their workplace safety.”

MIOSHA requires most Michigan employers with 11 or more employees to log and maintain records of work-related injuries and illnesses, and to make those records available during MIOSHA inspections of the workplace.

These records include:

- [MIOSHA Form 300](#) (Log of Work-Related Injuries and Illnesses)
- [MIOSHA Form 301](#) (Injury and Illness Incident Report)
- [MIOSHA Form 300A](#) (Summary of Work-Related Injuries and Illnesses)

The summary must list the total numbers of job-related injuries and illnesses that occurred in 2014 and were logged on the MIOSHA Form 300. Employment information about annual average number of employees and total hours worked during the calendar year is also required to assist in calculating incidence rates.

Companies with no injuries and illnesses during the previous year are still required to post the MIOSHA Form 300A with zeros entered on the total line. A company executive must certify that the totals are correct and sign the form, which is then displayed wherever notices to employees are usually posted.

Employers with 10 or fewer employees and employers in certain industry groups (retail trade, finance, insurance and real estate, and certain services industries) are normally exempt from the MIOSHA recordkeeping and posting requirements. These exemptions do not exclude any employer from coverage by MIOSHA or from compliance with all applicable safety and health standards.

AGENCY INSTRUCTIONS/MEMOS ISSUED

January 8, 2015 - [Training for MIOSHA Personnel](#)

January 8, 2015 - [Training for Construction Safety and Health Division \(CSHD\) Staff](#)

January 8, 2015 - [Training for Consultation Education and Training \(CET\) Division Staff](#)

January 16, 2015 - [Training for General Industry Safety and Health Division \(GISHD\) Staff](#)

January 21, 2015 - [Respiratory Protection Standard, Part 451, Enforcement Policies](#)

January 21, 2015 - [Heads-up Notification to MIOSHA Administration and Case File Review](#)

January 21, 2015 - [Indian Country Inspections and Interventions](#)

MEDIA

January 21, 2015 – [MIOSHA Reminds Employers to Post Job-Related Injuries and Illnesses; Announces Updates to Recordkeeping Requirements](#)

January 27, 2015 – [Covanta Kent, Inc. Receives MIOSHA's Highest Recognition Award of their Workplace Safety and Health Excellence](#)

January 27, 2015 – [Albemarle Corp. Named Star Site for Outstanding Safety and Health Management](#)

All of the MIOSHA Press Releases can be viewed from our [website](#).

VARIANCES

Variances from MIOSHA standards must be made available to the public in accordance with Part 12, Variances (R408.22201 to 408.22251). MIOSHA variances are published on the MIOSHA News website: www.michigan.gov/mioshavariances.

QUICK LINKS

[Agency/Division Instructions/Memorandums](#)

[Asbestos Program](#)

[Ask MIOSHA](#)

[Consultation Education & Training \(CET\) Division](#)

[CET Request for Consultative Assistance Services](#)

[Construction Safety & Health Division \(CSHD\)](#)

[DVD/Video Library Service](#)

[Employee Safety, Health and Discrimination Complaint Forms](#)

[General Industry Safety & Health Division \(GISHD\)](#)

[Laboratory & Equipment Services](#)

[MIOSHA FOIA Request Form](#)

[MIOSHA Standards](#)

[MIOSHA Training Institute \(MTI\)](#)

[MIOSHA Variances](#)

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